

EnPoint⁺

MENTORSHIP

QUESTIONS TO ASK YOUR MENTEE

The following are sample questions to consider asking your mentee. During your first meeting, depending on your mentee's communication style and comfort with meeting new people, you may have to drive the initial conversation.



INTRODUCTORY

- What program are you in and why?
- Tell me a little bit about your background.
- What got you interested in the industry?
- What are you interested in?

MENTEE "PAIN-POINT" DISCOVERY

Your mentee likely has a lot of questions about his/her career choices and next steps so be prepared to share information about your own career journey. However, at times mentees may not know where to start, so it can be helpful to engage in a "discovery process" to help set priorities for your meetings.

- What do you think are your greatest strengths? Weaknesses?
- How would you describe yourself?
- How would friends describe you?
- What do you think we need to help you work on? What would you like to improve?
- Do you have a good sense of industry expectations?
- What are you most concerned about in terms of next steps?
- What burning questions do you have about...
 - Your chosen industry?
 - Getting that first opportunity?
 - Managing your time between volunteering and school?
 - The job market?
 - How to approach networking?
 - How to ask someone for help?
 - How to manage a supervisor?

IF YOU WANT MORE SAMPLE QUESTIONS & MENTORSHIP TIPS, REACH OUT!



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